



EXPERIENCES UNFORGETTABLE

Date: May 23, 2025

To,  
The Secretary, Listing Department  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400001,  
Maharashtra, India

Scrip Code: 544248

Scrip ID: MCEL

**Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations")**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of Listing Regulations, we wish to inform you that the Board of Directors of Mach Conferences & Events Limited (the "Company") at their meeting held today, i.e., on Friday, 23<sup>rd</sup> May, 2025, has, inter alia, considered and approved the formulation of Employee Stock Option Scheme, viz., "MACH CONFERENCES AND EVENTS LIMITED ESOP 2025", in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 subject to the approval of shareholders of the Company and such other regulatory/statutory approvals as may be necessary.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular **SEBI/HO/CFD/PoD2/CIR/P/0155** dated November 11, 2024, are enclosed herewith as Annexure – A.

The Board meeting commenced at 02:30 p.m. and concluded at 06:27 p.m.

You are requested to kindly take the above information on your record.

Thanking You,

Your faithfully,

For **Mach Conferences & Events Limited**

(Formerly known as Mach Conferences & Events Private Limited)

**Yashashvi Srivastava**

Company Secretary & Compliance Officer

\*Encl: As above

**Mach Conferences & Events Ltd.**

(Formerly known as Mach Conferences & Events Pvt. Ltd.)

CIN No. L74110DL2004PLC126130

Corp. Office: C-127, 2<sup>nd</sup> Floor, Sector - 2, NOIDA (Delhi NCR) -201301, UP (INDIA) Ph: +91 120 4747000

Registered Office: 2nd Floor, Back Side, Office no. 4, Master Space, Plot no.27, KH/Mustatil, No.154, Killa No.19/2, Uggarsain Park, Dichaon Road, Najafgarh Street No.2, Najafgarh, New Delhi - 110043.

Mumbai Office : K Raheja platinum, Saugbaug lane,  
off Andheri Kurla road, Marol, Andheri East, Mumbai 400059.

Email: info@machconferences.com | Website : www.machconferences.com



**Annexure-A**

<b>Sr. No</b>	<b>Particulars</b>	<b>Details</b>
1.	<b>Brief details of options granted</b>	The total number of stock options proposed to be granted under this ESOP Scheme shall not exceed 8,76,500. (Eight Lakh Seventy Six Thousand Five Hundred only)
2.	<b>Whether the scheme is in terms of SEBI (SBEBS) Regulations, 2021 (if applicable)</b>	Yes, the ESOP Scheme is in terms of SEBI (SBEBS) Regulations, 2021.
3.	<b>Total number of shares covered by these options</b>	ESOP Pool Size: 876,500. (Eight Lakh Seventy-Six Thousand Five Hundred only)
4.	<b>Pricing formula</b>	The exercise price per option shall not be less than the face value of the shares of the Company as on grant date or any other price as the board may deem fit at the time of grant of options under this scheme
5.	<b>Options vested</b>	Not Applicable at this stage
6.	<b>Time within which option may be exercised</b>	Period of 05 years from the date of grant or such lesser period as may be decided by the Nomination and Remuneration Committee at its sole discretion from time to time and mentioned in the Grant Letter of the Grantee
7.	<b>Options exercised</b>	Not applicable at this stage
8.	<b>Money realized by exercise of options</b>	Not applicable at this stage
9.	<b>The total number of shares arising as a result of exercise of option</b>	Not applicable at this stage
10.	<b>Options lapsed</b>	Not applicable at this stage
11.	<b>Variation of terms of options</b>	Not applicable at this stage
12.	<b>Brief details of significant terms</b>	The ESOP Scheme contemplates grant of options to the employees of the Company and its Group Company(ies) including its Subsidiary / Associate Company(ies) (Present and Future, if any). The total number of stock options to be granted under the ESOP Scheme shall not exceed <b>8,76,500</b> equity shares.

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		<p><b>VESTING:</b> Options under MACH CONFERENCES AND EVENTS LIMITED ESOP 2025 vest over a period ranging from minimum of 1 to maximum of 5 years from the date of grant, subject to continued employment and any performance criteria set by the Board. Vesting may be accelerated post one year in specific cases at the Board's discretion.</p> <p><b>EXERCISE:</b> Exercise Price per option is determined by the Board and shall not be less than the face value of the share on the date of grant.</p> <p><b>Time Within Which Option May Be Exercised:</b> Vested options can be exercised within the period prescribed by the Board/management while the grantee is in employment</p>
13.	Subsequent changes or cancellation or exercise of such options	Not applicable at this stage
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not applicable at this stage

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